

Speaking up Against Bribery & Corruption



- Help to prevent and detect bribery or any other form of corruption – SPEAK OUT!
- No employee shall suffer retaliation or adverse consequences for refusing to pay a bribe or for reporting a suspected case of corruption
- If you need someone to speak to about your concerns in confidence, please use our internal hotline

Mail to: shareyourconcerns@eu.phchd.com

Or via phone using the following toll-free numbers for **The Compliance Helpline:**

NL: 0800-022-6454

UK: 0808-234-3431

France: 0800-913-339

An operator will ask you for the company code which is (305)
The lines are open from Monday to Friday between 13:00 and 21:00 JST(Japan)
which corresponds to 05:00 – 13:00 CET